

Integrated Quality, Health and Safety Policy

ITALIAN YACHT PAINTING is a craft company based in La Spezia that specializes in filling, resin coating, and painting fiberglass, carbon fiber, and metal boats of all types and sizes. Our services are provided directly at our clients' shipyards, both nationally and internationally.

We are a motivated and passionate team, offering our clients our organizational skills and our management's thirty years of experience in the nautical sector. Perceived quality is among our priorities, as is full compliance with contracts and deadlines for project delivery, so as to avoid disruption to our clients. Our highly qualified staff is capable of performing all pre- and post-painting work, with the utmost professionalism in all maintenance and refitting projects for luxury boats.

Italian Yacht Painting invests and will continue to invest in advanced technology to stay ahead of the curve and guarantee excellent final results.

The company's management states the following corporate policy:

ITALIAN YACHT PAINTING believes that the quality of its services and technological innovation, achieved through constant commitment at every stage of the process, are the key to achieving market leadership. For this reason, it has implemented its own Quality Management System to manage its operations in a controlled and documented manner. It therefore identifies continuous improvement as the most appropriate tool to achieve and maintain the objectives stated below.

The management hereby commits to pursuing the following macro-objectives:

- Maintain the UNI EN ISO 9001:2015 and UNI EN ISO 45001:2023+A1:2024 certifications;
- Extend the UNI EN ISO 9001:2015 and UNI EN ISO 45001:2023+A1:2024 certifications of the new production site at Via Graveglia 35, 19020 Riccò del Golfo (SP), ITALY;
- establish annual objectives, define appropriate indicators and corresponding targets, and monitor them in order to pursue continuous improvement;
- consistently strive to meet customer expectations, both expressed and unexpressed, and contractual requirements;
- maintain high quality service, including through monitoring and quality assurance throughout the supply chain by selecting competent and reliable collaborators;
- provide all necessary resources, both human and otherwise, within the company's budget and structural constraints, to continuously improve the company and the Integrated Management System, through an approach based on risk analysis and improvement opportunities, while simultaneously ensuring the implementation of all necessary risk mitigation measures;
- consolidate, develop, and continuously improve the effectiveness of the Quality Management System;
- involve all personnel in pursuing continuous improvement in all company activities;
- promote and plan the professional growth of personnel through appropriate training courses, starting with new hires;
- ensure that its activities are carried out in compliance with applicable laws and any regulations it has subscribed to, both on-site and at construction sites or external workplaces;
- create and maintain a work environment that meets the requirements of applicable laws and regulations, particularly regarding workplace hygiene and safety, committing to worker involvement and consultation, including through their safety representative;
- minimize accident frequency and severity rates, aiming for zero, and prevent occupational injuries and illnesses, particularly health risks, through adequate staff training and appropriate prevention and protection measures;
- prevent and correct any dangerous situations, promoting their reporting and systematically implementing root cause analysis and possible remedies;
- disseminate within the company, through ongoing awareness-raising, a culture aimed at implementing appropriate behaviors regarding health and safety and respect for the environment;
- disseminate the contents of this Policy to all employees and anyone interested externally.

The Integrated Management System Manager is entrusted with the responsibility and authority for managing the system and verifying its implementation by all other relevant functions. He or she must contribute to and promote the system's development and document the company's organization. He or she must also make this information known to all functions and individuals whose work contributes to achieving the established objectives.

All personnel must:

- strive to comply with company procedures and practices;
- respect the environment in all its aspects;
- comply with all established safety risk prevention and protection measures;
- act in a spirit of collaboration with their colleagues and the company;
- commit to continuous improvement in all areas of the company;
- seek to understand, define, and therefore anticipate customer needs.

Management ensures that the policy is understood, implemented, and supported at all levels, periodically reviewed to ensure its continued suitability, and made available to internal personnel by posting it on the noticeboard and publishing it on the company website.